

Three Months Before Move:

- 1. Choose move leader...someone with excellent communication and organizational skills who has demonstrated good rapport with all employees.
- 2. Move leader chooses move team:
 - Floor space and office layout manager
 - New Office furniture and equipment manager
 - Electrical, telephone and computer manager
 - Budget manager
- 3. Designate target move-in date.
- 4. Place hold on ordering stationery and inventory without move leader's approval.
- 5. Track moving expenses...most are tax deductible.
- 6. Order telephone lines for new location.
- 7. Hire decorator.
- 8. Research moving companies. Professional moving companies rely on recommendations and references. Check them out. Make sure the company you choose is equipped and staffed to meet all your needs.
- 9. Get one set of blueprints of new office space for office layout and space planning.
- 10. Get additional set of blueprints for electrical, computer and telephone location planning.

Two Months Before Move:

- I. Give notice to current landlord, including exact moving day and times.
- 2. Notify telephone company of exact moving day. Retain current phone number or choose a new one. Request phone books at new location.

- 3. Get acquainted with new location. Contact Chamber of Commerce. Investigate public transportation, parking, banks, and business services. Prepare fact sheet for employees.
- 4. Order office signs.
- 5. Conduct moving sale.
- 6. Re-check insurance coverage on relocation of furniture and company cars.
- 7. Prepare press release and promotional materials.

One Month Before Move:

- I. Create printed moving announcements. Distribute to customers, prospects, vendors, and associates three weeks before move.
- 2. Contact utility companies at current and new locations.
- 3. Order new office stationery.
- 4. Preview new offices.
- 5. Contact vending machine services, water and coffee services at both locations.
- 6. Schedule phone coverage during move.
- 7. Inventory all stock.

One Week Before Move:

- 1. Packing!
 - Each employee packs contents of his or her office, labels boxes "Fragile" or "Do Not Move," as appropriate.
 - Common area manager supervises packing of common area contents.
 - Computer manager supervises careful packing of computers, electronic equipment.
 - Pictures, mirrors and other easily broken items should be wrapped in bubble pack or be moved in cards.
- Make copies of new office keys.
- 3. Make maps to new location.

- 4. Hold pre-move company meeting.
- 5. Notify post office to forward mail.
- Move safe deposit boxes.
- 7. Clear out storage lockers.
- 8. Defrost refrigerators.
- 9. Make signs for movers identifying placement areas at new location.
- 10. Last minute confirmations: phones, movers, landlord inspection of old office.
- 11. Have all employees back-up their computer files.

Moving Day:

- 1. Conduct moving day meeting with entire staff before movers arrive.
- 2. Have critical items on hand during move:
 - Extra keys to new office.
 - · Pens and paper.
 - Auxiliary / cellular phones
 - Laptop computer for employee email.
 - Extension cord . power strips.
 - Company check book, petty cash.
 - Refreshments.
 - Clean old office for final inspection.
 - Tip movers

After the Move:

- 1. Place "We've Moved" sign in old office.
- 2. Conduct "After the Move" party.
- 3. Change answer machine/voice mail message.
- 4. Recycle empty boxes.
- 5. Report damage claims.
- 6. Hold post-move company meeting.
- 7. Plan an Open House to show off new facilities.